

WEST VIRGINIA LEGISLATURE

2018 REGULAR SESSION

Introduced

Senate Bill 464

BY SENATORS GAUNCH, BOSO, AND CLINE

[Introduced February 2, 2018; Referred
to the Committee on Government Organization]

1 A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to
2 changing the statutory payment date for incremental salary increases due state
3 employees.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2. Granting incremental salary increases based on years of service.

1 (a) Every eligible employee with three or more years of service shall receive an annual
2 salary increase equal to \$60 times the employee's years of service. In each fiscal year and on or
3 before July 4 31, each eligible employee shall receive an annual increment increase of \$60 for
4 that fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the three years of
6 service minimum requirement on July 1, in any fiscal year is entitled to the annual salary increase
7 equal to \$60 times the employee's years of service, where he or she has not in a previous fiscal
8 year received the benefit of an increment computation. Thereafter, the employee shall receive a
9 single annual increment increase of \$60 for each subsequent fiscal year.

10 (c) These incremental increases are in addition to any across-the-board, cost-of-living, or
11 percentage salary increases which may be granted in any fiscal year by the Legislature.

12 (d) This section shall not be construed to prohibit other pay increases based on merit,
13 seniority, promotion, or other reason, if funds are available for the other pay increases: *Provided*,
14 That the executive head of each spending unit shall first grant the mandated increase in
15 compensation in this section to all eligible employees prior to the consideration of any increases
16 based on merit, seniority, promotion, or other reason.

NOTE: The purpose of this bill is to change the statutory payment date for state employee
incremental salary increases.

Strike-throughs indicate language that would be stricken from a heading or the present law
and underscoring indicates new language that would be added.